



HPAE

LOCAL 5103 Newsletter

A NEWSLETTER FOR THE
MEMBERS OF HPAE LOCAL 5103
AT THE AMERICAN RED CROSS

BAGDOWN—HPAE LOCAL 5103 Newsletter

October 2017

Message from the Presidents

Autumn Greetings to All!

It is October, now, and time for our last pay increase of the current contract. Our Local Contract as well as the National Addendum expires in just a little less than a year. Across the country, all other coalition contracts expire, too. Although it seems like it is a long way away, it is time to start prepping for the next round of negotiations.

Nationally, members of the Union Coalition are looking at grievances that were submitted to the National Grievance Committee to see where there may be problems that can be corrected through the Addendum.

Locally, it's time to start figuring out what our priorities are. I hope that everyone took the survey that we put out, so we know what your key issues and concerns are. We also need to start pulling together, in the same direction, so we can present a strong, unified front to management. We need everyone to put aside their differences and look at the bigger picture.

GET INVOLVED! We need people internally to be Reps, or to be on the Health and Safety Committee, or, not too long from now, the Contract Action Team (CAT). CAT members will be getting information directly from the Negotiations Committee and spreading the word to the rest of our members. If you think you need to get your information from the source, consider participating in this team.

GET INVOLVED! If you have the desire to change the company from the inside out, and know what is going on with Red Cross, consider becoming part of a labor-management collaboration team. All of the teams are looking for members from the field. We have the Power Red committee, we have the Courier committee, we have an Employee Involvement committee, we are just starting the Ideal Drive committee and we have a Late Start committee. All of these work with Penn Jersey management to improve parts of the business operation and parts of our lives.

GET INVOLVED! If you have something you want to be part of or something you want to do and you don't see it listed here, feel more than free to offer your suggestions. We're all ears.

If you have questions or would like more information or would like to be part of any of this, feel free to contact any of the officers. My info is: JudyMerk22@gmail.com, Judith.Merkowsky@redcross.org, 215-687-8619, 609-315-2902

Looking forward to your participation!

Judy Merkowsky
Co-President, Local 5103

Hello Brothers and Sisters:

High schools and colleges are back in full swing. As a reminder, you can only work as fast as your two hands and one brain can think. Focus on the task you are doing and, if you get distracted, start over; it is better to be safe than sorry!

CAT TIME

I see we still have a lot of questions.

We stopped accruing CAT time at the end of 2017, but can continue to use what we've banked until December 2019

To use CAT time you must be out for five (5) consecutive days or more. It is used for your own personal illness/injury for an approved FMLA (it cannot be used for a family member).

NEGOTIATIONS

We are gearing up for the 2018 negotiations. Please fill out the survey, and sign up for one of the committees. In order for us to get things we need, we must first fill out these surveys. Let us know what you need to have a better working environment. Next, we need you to join a committee; this will strengthen our union as well show our solidarity.

It does not matter if you are new staff or senior staff; we all see the problems on a daily basis. Make your voice heard fill out the survey and join a committee.

Thank you and In Solidarity,

Renee Conyers
Co-President, Local 5103

facebook.com/hpacatf 

Phone: 201-262-5005

Emerson, NJ 07630

110 Kinderkamack Road

A Newsletter for the members of
hpaee Local 5103 at the American Red 

Address Service Requested

I just want to thank EVERYONE who joined the committee for health and safety thank you.

I would like to encourage staff to please continue to send out the health and safety reports and if you don't have Facebook, you can also call me at 267-602-7132 or email me at lecorashorter@yahoo.com

Thanks again,
LeCora Shorter
Local 5103 Vice President, Health and Safety

With 2018 negotiations coming up faster than I think any of us are ready for, we need everyone united so that we can achieve a great contract that is beneficial to everyone. As always, there is a lot of talk about things that we want to change, but when it comes down to it, very few people want to put in the leg-work. Let's start changing that by getting involved! We will need everyone that is able to join a committee, put their name in the hat to be on the negotiations committee, or volunteer to be on the Contract Action Team (CAT). This is not a job that can only be managed by the five members of your Local Executive Board, and we will need all of the help that we can get to ensure positive results!

REMEMBER: Your union is only as strong as its membership and YOU are the membership!

Thank you in advance for your participation!

Lisa Scaramuzzo
VP Secretary-Treasurer, Local 5103

Officer Updates

We are looking for any volunteers for a JBEC committee. This committee shares information about the business operations of the Red Cross and what we are doing as a Union to influence these operations. Please contact Renee or Judy for information about this committee or if you have any questions.

Also, Bob Shields is doing a wonderful job helping out with the "doubles" situation. He has also formed a Blood Drive Committee to address staffing issues at drives. Any situations that needs to be addressed concerning blood drives need to be brought to his attention. We are also looking for volunteers for this committee as well. If interested please contact Bob.

Here is a list of Reps just in case you run into a tight situation and need union representation:

Lynnly Glynn-Jackson
Nakiesha Townsin
Raina Morton-Green (pending)
Michelle Thomas

Happy Autumn and have a wonderful winter.

LaToya Morris
Grievance Chair, Local 5103