



PRESIDENTS MESSAGE

On April 30 your Union Negotiations Team met with management for our third bargaining session. We continued to discuss CarePoint's financial situation, which has not improved.

Management presented its proposals, which included limitation on leave, taking away bonuses from many members, as well as mandatory on-call. The Union will not entertain this lackluster proposal.

Our next bargaining session is scheduled for May 16. During this session the union will meet with CarePoint's Chief Financial Officer and the Supply Chain VP to further discuss operations at BMC.

Our Union is strong! WE are standing by our demands for better pay, safe staffing and quality benefits for ALL!

Yours in solidarity

Christine Crimaldi
HPAE Local5185 President

ATTENTION ALL MEMBERS OF HPAE 5185!

We currently have a petition to show that we're strong and united in our demand for a fair contract. We're fighting for good pay, safe staffing and quality benefits. We need as many signatures as possible.

Below is a QRscan code that will take you directly to the online form.

Nathaniel Mateo
Membership Mobilizer



EDUCATION UPDATES

1. **Charge Nurse Course** - will be held **May 28, 2024** 9am-5pm via zoom registration is required via healthstream click on the event calendar.
2. **Nursing Skills Competency Day** - will be held **June 4, 2024** 8am-12pm 4th floor Elevator A please register with your manager
3. **CNA/UAP Skills Competency Day** - will be held **June 5, 2024** 8am-10am 4th floor elevator A . Please register with your manager.
4. **PALS - Renewal May 16th** - classes start promptly at 9am and end at about 3pm email Latasha.Wynn@carepointhealth.org will be held at Mccabe Ambulance Location AT 880 Broadway , Bayonne NJ 07002
5. **BLS Renewal Schedule - May 9, 11, 16, 2024** from 9am-12pm at education room 473 you must log into healthstream to register.
6. **Code Stroke: Neuro - Interventional - June 17, 2024** 8am-12pm,
August 13, 2024 1pm-5pm and
October 29, 2024 8am-12pm.
Register via Healthstream. Education update.

Please remember to do a verge on admission for any wounds. That the patient comes in the hospital with. Education will soon follow.

Joan Zitzman
VP Nursing and Professionals

SUPPLIES

We have met with management in reference to the lack of supplies in Bayonne Medical Center and how it is effecting services. If you are finding that you do not have the supplies needed to do your job. Please inform your manager about the supplies that are not available to you. Fill out a short staffing sheet and write down what equipment or supplies are not needed. Then also inform your union representative supplies are needed so we mention it to upper management.

Danielle Hellenbeck
VP/Service members



HPAE

A Newsletter for the members of HPAE Local 5185

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VACATION TIME

Its that time of year when people are planning their vacations,or just want to spend time with their family. if you are planning anything you can put your PTO/ TOB request in upto 12 months before the scheduled time off.

The time off should be put in,as soon as possible and at least 2 weeks before the newschedule needs to be posted. Managers need to post the request for at least five days, to see if any more senior employees wants that time off. If no onewants that time off the manager would have to give you the approved or denied PTO/TOB request sheet within 10 days.

Remember if someone else is already off on PTO/TOB. The manager does not have to approve it. So please get your request in as soon as possible.

Nanette Rivera
Co-Grievance Chair



SUMMER WORD SEARCH

N T L W N C D V B J B W T P O O L E
D J X U A J O A I E N W A T E R D K
R S F A C T Q Z L E A U K A U A R S
B F P S M G E T E U H C I S N G I W
B I R L N S S R H A I G H O N V C I
Z R K I A A C P M C H V M I L A E M
Y D K I C S K I T E S E P H N C C M
N I U D N C H L A J L M F U C A R I
H A N U D G Q Y S L A O M U Z T E N
X A S H Q B G U Y C S U N N Y I A G
S P R I N K L E R A N L K L S O M G
N H P O P S I C L E G H P I C N I C

