



HPAE

LOCAL 5112 Newsletter

A NEWSLETTER FOR THE MEMBERS
OF HPAE LOCAL 5112 AT
RUNNELLS SPECIALIZED HOSPITAL

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October 2017

Message from the President

We made it through another summer. I pray everyone had an opportunity to relax, soak in the sun and spend valuable time with family and friends. OK, now let's dive in.

I know staffing continues to be a challenge on both units. I have constant conversations with administration about the safety of nurses and patients. Despite all of my and other union members' efforts, some nurses have chosen to work alone even when given alternative options. This is unacceptable. We work with a very unpredictable population. They are getting younger and sicker. Why risk your license? For what?

We have agreed in previous membership meeting to do the following when confronted with inadequate staffing:

- 1.) Complete a short staffing form and forward the form to myself, Cindy or Elaine. These forms are used in our Labor Management meetings, violence prevention meetings and in negotiations to make the case for safe staffing.
- 2.) Call the on-call supervisor when you receive a sick call out or you are working short. Let them make the decision. Unfortunately, I have watched nurses agonize over the schedule for several minutes, trying to determine if staffing is adequate. What a waste of our time. Patient care has been delayed or rushed because we are spending too much time wondering about the schedule. **THE SCHEDULE AND SCHEDULING IS NOT OUR JOB!** Nurses have been asked to meet with administrators to justify their staffing decisions. Call the on-call supervisor for any and all staffing decisions.

Please check you pay stubs and ensure that you have a disability deduction. This was a hard-won fight for the RNs. Lastly, watch for announcements for the next membership meeting in October. We will be discussing and completing contract surveys. We are asking for 100% participation.

Solidarity through collective action,
Priscilla



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5112 AT Runnells Specialized Hospital

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Address Service Requested

“Labor Walkers” Needed

On Tuesday, November 7, 2017 voters in New Jersey will go to the polls to elect the next Governor, Lieutenant Governor, NJ State Senators and Assembly persons. In Philadelphia, voters will head to the ballot box to vote on municipal and judicial candidates. We need to talk with our co-workers and neighbors about the key issues facing our union and the candidates who “have our back.” Sign up to help to make calls and knock on doors on our “Labor Walks” to urge union members to support pro-labor candidates.

Go to the HPAE web site and sign up for a labor walk: <http://www.hpae.org/campaigns/election-center-2017/sign-labor-walks/>