



Contract Update # 5

Cooper RNs United for Quality Care

May 1st, 2017

Bargaining Team:

Doris Bell- N7
Jackie Franchetti- NICU
Patti Scharff- TSCU
Carolyn Ali- P5
Ann McCausland- NICU
Debbie Hood- PEDS
Jim Scharff- ED
Christopher Kaighn- P9
Mike Marchesani- CCU

Bargaining Dates:

May 4, 8, 11, 18, 25, 29, 30 & 31
*Please arrive by 9:30 am when attending a bargaining session.

Upcoming Event:

General Membership Meetings & VOTE:

Thursday, May 11th
Hotel ML, Mt. Laurel
8 am, 1 pm, 6 pm & 8 pm

COOPER CONTINUES to REJECT OUR ECONOMIC AND STAFFING PROPOSALS

HPAE Staffing Proposal: Improve for Critical Units & 1:5 for Medical Surgical, Telemetry & Oncology Units
Cooper: REJECT

HPAE Economic Proposal: Across the board increases, charge pay, increase float pay, increase call pay, increase employer contribution to our pension and employer contribution to HPAE Retiree Trust.
Cooper: REJECT and **NO** step increases in year two & three of the contract.

HPAE Float District Proposal: NO Changes.
Cooper: REJECT

We have many more open proposals on the table that Cooper continues to ignore. It's clear that they want to focus on what is important to them.

WHAT does this mean for us?

- 1) We work LEAN
- 2) We get 1% wage increases
- 3) We work where ever Cooper wants us to work

Show your support for our negotiating committee by coming to NEGOTIATIONS ON MAY 4, 8, 11, 25, 29, 30 and 31.

Be at the membership meetings on May 11th and VOTE send to send Cooper a message that we will do what it takes to win a good Union contract.



