

UNION NURSES VOTE TO AUTHORIZE STRIKE DESPITE \$218.9M PROFIT IN 6 MONTHS SINCE MERGER HMH FAILS TO ADDRESS STAFFING CONCERNS RAISED BY NURSES

Bargaining Teams:

Local 5058

Kendra McCann, Pres
Barbara Boyler
Joanne Herner
Kathy Kochel
Lourdes Soto
Domineek Everett Suit
Chelsea Robinson

Local 5138

Sally Fessler, Pres
Barbara Bosch
Karen Daley
Kim Fuss
Hilary Reiser
Jane Tan

Local 5030

Michele Burlington, Pres
John McCausland
Sharon Fisher
Nancy Martell
Joe Dale
Stanley Daniel
Sylvia Flores
Mylenni Ramos
Lourdes Rodriguez

HPAE members were forced to take a strike vote on Thursday 7/20 after HMH refuses to agree to the union's reasonable proposals that put patients first. Members will be notified if and when the bargaining committee issues a 10-day notice of concerted activity. Nurses have proposed proven solutions to issues recounted by RNs themselves surrounding staffing that puts patients first and provide healthcare workers with suitable health coverage:

- **Nurse-to-Patient ratios – HMH REJECTED**
- **Charge without an assignment & limits on floating – HMH REJECTED**
- **Limits on floating in Children's Hospital – HMH REJECTED**
- **Protections for new RNs – HMH REJECTED**
- **Improve our health coverage and address medical debt – HMH REJECTED**
- **A voice on the job for all health care workers – HMH REJECTED**
- **A living wage for all health care workers – HMH REJECTED**

Instead of committing to safety and quality, HMH Administration wants to:

- **Eliminate restrictions on floating – HMH says a nurse is a nurse, regardless of specialty and experience**
- **Eliminate "Me-Too" clause for wage increases – HMH wants to use wages as a wedge between Union nurses and RNs at non-union hospitals. This proposal would allow nurses at other facilities to make higher wages than we do.**
- **0.25-1% Merit increase – Put corporate healthcare profits over nurses & patients**
- **Remove health insurance protections – HMH wants the ability to replace our health insurance plan with something inferior.**
- **Eliminate joint bargaining – Nevertheless, HPAE members at HMH facilities remain united**

Take Action!

Tuesday 7/25 @ 5:30p – Contract Action Team Meeting

Hear the latest from negotiations and learn what you can do to win a strong contract.

HPAE Office, 1820 Corlies Ave., Neptune

ALL MEMBERS WELCOME!