

SUMMARY OF 5089 BY-LAWS CHANGES

The 5089 Local Executive Board support the adoption of the following changes to the existing 5089 By-Laws. The changes to the By-Laws fall within one the following categories.

New Provisions to make the by-laws compliant with the Labor-Management Recording and Disclosure Act (LMRDA)

- New language outlining the process and procedures for the election of union officers (*Article V*)
- New non-discrimination language with respect to membership (*Article IV*)
- New language addressing the appointment and election of union representatives (*Article X*)

Recent changes in state law and the 2018 Supreme Court decision of *Janus v. AFSCME*

- Clarification of Membership provisions and updating of termination of membership status and dues authorization (*Article IV*)

The integration of Local 5135* Rutgers Registered Nurses into Local 5989

- Expansion of the jurisdiction of Local 5089 to include all Rutgers RNs, including the UCHC RNs (*Article III*)
- Expansion of the Local Executive Board to include a Vice-President position primarily responsible for covering UCHC facilities and locations (*Articles VI and VII*)
- Housekeeping changes to reflect the addition of Local 5135 members and UCHC (*Articles VIII and IX*)

**Local 5135 members will be voting to dissolve Local 5135 and to merge into Local 5089. A favorable vote will result in all Rutgers RNs in one local with one Rutgers contract.*

A copy of the current 5089 By-Laws showing all deletions and insertions can be seen on the 5089 University Hospital and 5089 Rutgers web pages on the HPAE website.