



# HPAE

## LOCAL 5091 Newsletter

A Newsletter for the members of HPAE Local 5091,  
New Bridge Medical Center

July 2024

**BERGEN NEW BRIDGE NEWS ALERT: BE IN THE KNOW! IT PAYS TO BE IN THE UNION**

### 50 YEARS IN THE MAKING

We hope 2024 has been good to you and your family. This year is flying by. Before we know it, it will be time for negotiations once again. Local 5091 Executive Board values the feedback that we get from the membership. We can provide effective leadership only when we know the concerns, issues, and questions that our members present. We have heard some of your concerns and have taken notes. We are ready to listen and want to hear your thoughts on how we can improve our contract and **working conditions**. Make 2025 our best negotiations yet.

If you haven't already done so, please think of items you would like to discuss during the upcoming negotiations so that we can improve the workplace and make our jobs as safe as they can be!

Please reach out to any member of the LEB to discuss your ideas and concerns so that we can be properly prepared to negotiate on your behalf. Even better, if you are interested in joining the negotiations process, please reach out so that we can work together and get you the proper information.

#### Join our Member Mobilization Team (MMT).

This Team is charged with mobilizing their co-workers to come out to negotiations, membership meetings and all actions or activities that we do. Any amount of time that you can give will help ALL of US to win a contract that we can be proud of.

To join please reach our LEB member mobilizer Jason Peters

We would like to extend a loud shoutout **congratulations** to Cooper hospital, Englewood hospital and Palisades medical center for achieving great contracts after their negotiations. Their teamwork, dedication and tenacity got them the results that they were looking for like safe staffing ratios in their CBA and pay increases. Success stories like this are inspiring to Local 5091 for our next negotiations. **We are a strong team, and the goal is to secure a strong contract!**

### Staffing Issues

As we all know, safe staffing is detrimental to the functioning of our workplace for everyone included. We get to be part of the solution. Decades of studies have shown a direct link between staffing levels as key indicators of patient outcomes. As healthcare workers we must know the facts and speak out for safe staffing. We encourage all our members to fill out an unsafe Staffing Form, deliver it to your manager and fax to HPAE. Complaining to each other and internalizing our stressors as members is doing nothing but wearing us down more and more both physically and stressors as members is doing nothing but wearing us down more and more both physically and mentally. Please visit HPAE.ORG and sign the safe staffing petition. Please take a moment to complete this task.

**T.E.A.M.** = Together Everyone Achieves More.

We are working closely with management to maintain the integrity of the CBA. We began meeting monthly with them to bring up concerns and address issues that have been brought forward from our 5091 members in a timely manner. We hear you and are committed to addressing questions and concerns that need immediate attention.





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of HPAE Local 5091

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## Union Updates and Reminders

**It is an election year.** Local union elections to be held soon.

It is time to vote for your president, vice president of non-nursing professionals and secretary of HPAE Local 5091 ( Job descriptions can be found in your Constitution and By-Laws.) Term of Office: January 2025 through December 2027. A member in good standing may nominate another member to run for office. To nominate a candidate, a member must submit a nomination form to the Elections Committee with candidate's signature accepting nomination. A member may also nominate themselves for office. Said nomination forms must be submitted no later than the timeline set forth in the Notice of Election. A member may not nominate more than one candidate for the same position. A member may not be a candidate for more than one position. Once nominations are mailed, please return completed form to Local 5091 **Nominations and Elections, P.O. Box 119, Emerson, New Jersey 07630 or emailed to [Localelections@hpae.org](mailto:Localelections@hpae.org)**. Union office phone number (201) 262-5005. Candidates must confirm receipt of nomination from a committee member by the deadline. If not confirmed, the committee cannot guarantee name will appear on ballot. **BALLOTS WILL BE MAILED TO EACH MEMBERS HOME ADDRESS ON FILE AND MUST BE MAILED BACK IN BY THE DEADLINE.**

**\*\*\*DO NOT PLACE FORM IN UNION MAILBOX AT THE HOSPITAL \*\*\***



Registration is open for the 50th HPAE convention to be held October 17, 18 2024 at the Tropicana Atlantic City 2831 Boardwalk, Atlantic City, NJ 08401. This year at the 2024 HPAE Convention, we will remember and celebrate the victories. We have stood together, challenged our employers to do better for workers and patients, and gained protections that have given us the right to speak up. We, as healthcare workers, have stood the test of time and now we look forward to setting our agenda for the future. We encourage you to attend if you can! **Copy the link to register- [bit.ly/hpae50yrs](https://bit.ly/hpae50yrs)**

**Educate yourself and your co-workers!** Attend a meeting and share this Newsletter . Our next membership meeting will be in the auditorium on **August 19th. Join us 7am -9am, 11:30am-2:30pm.** refreshments will be served

**COPE Corner:** Many of you do not think the laws passed in Trenton have any effect on your daily life or your professional practice but they do. The laws passed affect you every day. That is why COPE (committee on political education), HPAE has established focus attention on having the politicians listen to our issues on legislation that enhance patient safety and our profession like New Jersey Safe Staffing Bill S304 **HPAE's Safe Staffing Bill (S.304/A.4536)** is a proposed bill focusing on safe staffing levels in NJ hospitals. Please learn more about this bill and ways to support it! Information about this bill can be found on our HPAE website.

The money used by COPE in these efforts do not come from any dues paid, the money is only from **voluntary donations** from members. If you are not a COPE contributor and wish to help you may go to the HPAE website and fill out a contribution form or ask for one at the next membership meeting.

Thank you to everyone for all the hard work that you do each day. Enjoy the rest of summer 2024, stay hydrated and keep up the good fight. Together we are making a difference!

In solidarity

In solidarity,  
HPAE Local 5091 LEB