



## PRESIDENT'S MESSAGE

### The Phoenix Center

Your Union leaders have been working hard for better pay, better benefits, and safe staffing:

1. HPAE is excited to provide Occupational Liability Insurance as a member benefit to ALL members free of cost. All members are enrolled as of July 1, 2024.
2. We won a settlement against Phoenix for over \$15,000 in missed contributions and interest to your Retiree Medical Trust, plus interest. Missed 401(K) matching payments and interest are still being negotiated.
3. Phoenix will be reopening beds on the First Floor after renovations. We are demanding to bargain additional staffing to cover them once they open.
4. Management continues to drag its feet on our demands for an additional raise. We sent your letter to Corporate. Our next step to up the pressure is to file a grievance over several payroll errors Phoenix has made. We hope to hear more news soon.
5. Tell Governor Murphy; sign the Safe Staffing Bill: <https://tinyurl.com/y49sm38c> or you can scan the qr code



#### Your current officers and reps for Phoenix center are;

Abdul Umoru, President - [Abdul.Umoru6@gmail.com](mailto:Abdul.Umoru6@gmail.com)  
Geraldine Simms, VP - [gerrisimms@yahoo.com](mailto:gerrisimms@yahoo.com)  
Patricia Graziano, Secretary/Treasurer [Pgraziano82@yahoo.com](mailto:Pgraziano82@yahoo.com)  
Heba Daghestani - [hebadaghestani2000@yahoo.com](mailto:hebadaghestani2000@yahoo.com)  
Deanna Patterson - [dpatterson3315@gmail.com](mailto:dpatterson3315@gmail.com)  
Koven Sartor - [Ksator920@gmail.com](mailto:Ksator920@gmail.com)

### VNA

We are now approaching the end of our (VNA) 3-year contract. The union reps and myself have started negotiations with management. We will be sending updates via phone and surveys during negotiations. As always, the reps and myself are open to suggestions.

**Please reach out to your union rep to join our WhatsApp group**

**Tamara, Carolyn, Patricia, Lorna and Molly.  
Unity is strength**

Tamara Williams-Joseph, VP VNA

|                               |  |
|-------------------------------|--|
| <b>Tamara Williams-Joseph</b> | <a href="mailto:tamarawilliamsjoseph@yahoo.com">tamarawilliamsjoseph@yahoo.com</a> |
| <b>Carolyn Iorio</b>          | <a href="mailto:ciorio526@gmail.com">ciorio526@gmail.com</a>                       |
| <b>Patricia Mangano</b>       | <a href="mailto:trishkz69@gmail.com">trishkz69@gmail.com</a>                       |
| <b>Wislande Fleurissant</b>   | <a href="mailto:winwis04@hotmail.com">winwis04@hotmail.com</a>                     |
| <b>Towanda Sangster</b>       | <a href="mailto:Tawanda.Sangster@vnahg.org">Tawanda.Sangster@vnahg.org</a>         |
| <b>Lorna McCalla</b>          | <a href="mailto:Lorna.McCalla@vnahg.org">Lorna.McCalla@vnahg.org</a>               |



A Newsletter for the  
members of HP AE Local 5107

110 Kinderkamack Road  
Emerson, NJ 07630  
Phone: 201-262-5005  
www.hpae.org



## Llanfair House

Hi everyone. Nothing has changed except for our new DON. Her name is Ameer Greene. She told us we would have a supervisor from 3pm-11pm but we only met the supervisor once as an introduction however she (the supervisor) has not returned and we have not seen her since.

We need one from 3-11 and this is important because we have the most admission during that time periods. We are short staffed and lacking in CNAs. The nurses have stayed the same.

Ugo RN FT  
Kevin LPN PD  
Joanne Destine RN PD  
Jeneane F  
Abi A. FT  
Marie Merceus FT  
Christine Mossioma FT  
Christine Fernando FT  
Brenda Guevara FT  
Gemma Ross FT

Sally B. FT  
Smith J. FT  
Marlene Cejour Per Diem  
Miriam Joseph Per Diem  
Ana O. Part Time  
Ms. Thomas Per Diem  
Antoinette Brown Per Diem  
Melvin Per Diem  
Jesus Per Diem  
Marvie Misa FT

**Eugenie Adolphe VP, Gelinda Johnson Union Rep. Anyone interested in becoming a rep may come to Eugenie Adolphe. We're always looking for more members to strengthen the union.**

## Local 5107 Constitution and By-Laws Amendments Vote

Your HP AE Local 5107 Executive Board has recently conducted a review of our local union constitution and bylaws and has recommended several amendments that will strengthen our union and improve our local union administration. Amendments to the constitution and bylaws must be approved by a vote of the membership of our local union. You can find those amendments and a complete copy of the proposed amendments at <https://www.hpae.org/local-5107/>. The American Arbitration Association (AAA), a neutral third-party vendor, has mailed a ballot to your home to vote. It is a secret ballot vote and no one will know how you vote.

Voters with missing ballots will be directed to request replacements by calling AAA Duplicate Hotline **1-800-529-5218 Monday through Friday, 9:00 a.m. to 5:00 p.m.** This number is to be utilized only for duplicate ballot requests. Members may also make requests by e-mailing requests to Sacha Ulerio at [ulerios@adr.org](mailto:ulerios@adr.org). We ask that voters not call prior to **October 7, 2024**, to allow for sufficient postal delivery.