

# Tentative Agreement

## BNBMC / HPAE

### 1. ARTICLE 21 – SALARY

#### 21.1 Wage Schedule

a. For all PD employees:

Effective June 1, 2025, the wage scale will be increased by 2.0%

Effective June 1, 2026, the wage scale will be increased by 2.0%

Effective June 1, 2027, the wage scale will be increased by 2.0%



BNBMC Labor Relations Director *MANAGER*

5-30-2025

Date



HPAE Representative

05/30/2025

Date

