



HPAE COPE

Committee On Political Education

HPAE is building a powerful movement of nurses and healthcare workers advocating for safe patient care and working conditions. We call our movement COPE.

Every day, federal, state, and local elected officials make decisions that affect the health and safety of our patients, clients and workplaces. HPAE's COPE is a trusted voice, standing up to industry lobbyists, while working to ensure policymakers pass laws in the best interest of patients and healthcare workers.

Be a part of the movement. By contributing to HPAE's COPE, you are making sure we can continue this work. HPAE COPE has fought for, and led to, the creation of laws that established strong health and safety standards and vastly improved workplace conditions in New Jersey's healthcare industry. With your participation, our efforts to put in place a new Safe Staffing Law that will save lives and vastly improve the quality of care.

HPAE COPE VICTORIES:

- Safe Staffing Ratios in Nursing Homes
- Ban Mandatory Captive Audience Meetings
- Unemployment Insurance benefits for striking workers
- Violence Prevention in Healthcare
- Increase State funding for University Hospital, NJ's only public hospital
- Paid Family Leave
- Earned Sick Days
- Healthcare worker COVID Data Transparency
- \$15 Minimum Wage
- Hospital and Nursing Home Financial Transparency
- Healthcare coverage for all children





HPAE COPE

Making a Difference. Saving Lives.

LEGISLATIVE ADVOCACY:

HPAE COPE advocates for legislation to improve working conditions in New Jersey's healthcare facilities. Our initiatives include meeting with legislators, testifying at legislative hearings and mobilizing healthcare workers to participate in lobbying efforts. Healthcare unions like HPAE are leading the way.

POLITICAL ENDORSEMENTS:

HPAE COPE promotes the election of union-friendly candidates. After reviewing voting records, candidate responses to questions, and interviewing candidates, COPE recommends endorsements of candidates who will support healthcare workers and patients.

GET OUT THE VOTE (GOTV):

HPAE COPE participates in NJ AFL-CIO Labor Walks and HPAE Phone Banks to educate union households about union endorsed candidates, urging them to exercise their right to VOTE.

Scan the QR Code below.

Complete the online form to authorize payment to deduct your voluntary contribution towards HPAE COPE.

EMPLOYEE AUTHORIZATION OF PAYROLL DEDUCTIONS FOR AMERICAN FEDERATION OF TEACHERS, AFL-CIO COMMITTEE ON POLITICAL EDUCATION



WHEN YOU CONTRIBUTE TO HPAE COPE, YOU HELP BUILD A STRONGER UNION.

Contributions to AFT COPE are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions to AFT COPE exceed \$200 in a calendar year.