



HPAE LOCAL 5094

NOTICE OF NOMINATIONS AND ELECTION DELEGATES TO THE 2026 AFT CONVENTION

Please be advised that nominations are now open for HPAE Local 5094 delegates to the AFT Convention. Those elected will represent the union at the AFT Convention, the union's highest decision-making body where delegates from affiliated locals debate policy, vote on resolutions, and elect national officers. **The convention is scheduled for Thursday, July 16, 2026, through Sunday, July 19, 2026, at the Walter E. Washington Convention Center in Washington, DC.** Only members in good standing may nominate or be nominated. The election will take place by secret mail ballot. For more information about the convention, visit: www.aft.org/convention.

POSITIONS TO BE FILLED AND ELIGIBILITY The number of delegates representing the Local has been determined by the Local Executive Board in accordance with the AFT Constitution. The Local has determined that it will send up to ten (10) delegates to the AFT Convention.

Local officers may serve as delegates in accordance with the Local Constitution. Delegate seating and reimbursement will be determined based on the rank order of delegates who attend.

The Local will elect and rank candidates for:

- Six (6) Delegate positions
- Two (2) Alternate positions (based on vote totals)

Candidates will be ranked by vote totals. The highest-ranked candidates who attend will serve as delegates; remaining candidates will serve as alternates.

To be eligible for office, a person must be a member in good standing of the union

NOMINATIONS PROCEDURE Members in good standing may nominate another member in good standing to serve as delegate by submitting this form no later than April 27, 2026. Members may also self-nominate. Nomination forms must include a Consent to Serve signed by the nominee (typed signatures are not accepted) and the last four digits of the nominee's Social Security Number.

Completed forms should be mailed to: Local 5094 Nominations and Elections, P.O. Box 119, Emerson, NJ 07630, or emailed to elections@hpae.org. Candidates are encouraged to confirm receipt before the deadline by emailing elections@hpae.org.

Nomination form must be received no later than April 27, 2026. Forms received after this time will not be accepted. No exceptions.

ELECTION INFORMATION Ballots will be mailed to all members on May 8, 2026, and completed ballots must be returned by June 5, 2026. Members may update their mailing address at: www.hpae.org/update-my-information. Members must abide by the HPAE local union election rules, which can be viewed here: www.hpae.org/resources/delegate-election-rules. Unopposed candidates shall be deemed elected.

Electioneering is prohibited on union social media platforms, union bulletin boards, union premises, or at union meetings. Candidates may campaign through their own social media accounts.

DELEGATE RANKING AND REIMBURSEMENT The HPAE State Federation will reimburse the first two ranking delegates up to \$2,500 per delegate for travel and lodging. The Local union will reimburse the next eight delegates up to \$2,500 per delegate, consistent with State Federation and Local reimbursement policies. Reimbursement requires full participation in convention activities and submission of required expense documentation. All other expenses are the responsibility of the delegate.

HPAE State Federation officers who are members of the Local and serve as delegates shall have their convention-related travel and lodging expenses paid in accordance with State Federation policy and do not count toward the reimbursement limits described above.

For convention seating and reimbursement eligibility, delegates shall be ranked as follows: (1) Automatic delegates (Local officers), ranked according to the order of officer positions in the Local Constitution; and (2) Delegates elected by the membership, ranked by the number of votes received, with the highest vote-getters ranked first. If delegates are elected unopposed, if candidates receive the same number of votes affecting ranking, or if automatic delegate positions are of equal rank, the order shall be determined by the member with more HPAE seniority.

Alternate delegates shall be ranked by vote totals (or by seniority if elected unopposed or tied). If a ranked delegate cannot attend, the highest-ranked alternate will assume that delegate's position and reimbursement eligibility.

NOMINATION AND ELECTION COMMITTEE: Tawanda Sheard, Roshni Danak, Christina Rozario, and Jenn Hunt

HPAE Local 5094
 Nominations and Elections
 P.O. Box 119
 Emerson, NJ 07630

**Address Service
 Requested**

**Notice of Nomination
 and Election**



**HPAE LOCAL 5094 2026 AFT CONVENTION
 DELEGATE NOMINATION & CONSENT TO SERVE**

A member in good standing may nominate another member in good standing to be a convention delegate by submitting this form. Members may self-nominate. This form must be received by April 27, 2026, and late forms will not be accepted. Nominees must sign this nomination form accepting the nomination, or it will not be accepted.

As a member in good standing of HPAE Local 5094, I wish to nominate:

For AFT Convention Delegate: (nominate up to six) The candidate receiving the highest number of votes will be elected as delegates. Remaining candidates will be ranked as alternates based on vote totals. If candidates receive the same number of votes affecting ranking, the order shall be determined by seniority.	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone
	Nominee's name (print)	Nominee's Signature	Last 4 SSN
	Nominee's Email		Nominee's Cell Phone

Your signature is required to confirm you are a member in good standing of the local union and bargaining unit. Without it, the nomination will be void.

Nominated by:	Please print your name	Your signature
	Your personal email	Your cell phone

This completed form must be received by 5pm April 27, 2026, or it will not be accepted. No exceptions
 Return to Local 5094 Nominations and Elections, P.O. Box 119, Emerson, NJ 07630 or email elections@hpae.org