

Topics Presented by our Union

Management Response

Management is not approving time off requests within 7 days as is contracted.	Information has been reiterated to all management.
Flex Work Needs Assessment	Management wanted to check with the local management to talk about needs assessment
RVUs	Way to track productivity, “national benchmark”. Mgmt was not well informed about what a RVU is. Mgmt referred to Carl, the CFO for a more clearer explanation.
Can members be released from work to lobby for state budget to prevent layoffs?	Will get back to you, Management said that they need to do more research.
Why is management asking members to remove union Zoom backgrounds?	Need to caucus
MHCII extra responsibilities require additional paperwork time	Management open to discussion about time available
Continuing education is supposed to be offered for free and without using time off benefits	Management chose to table the topic.
Habilitation counselor responsibilities	Management chose to put the HCs in a “bullpen” style office to alleviate the space concerns. Mgmt said that the CMs’ job is extremely eclectic, “jacks of all trades”
Habilitation counselor flexwork	Management did not respond directly.
Habilitation counselor pay	Management did not respond directly.